



ETHICS POLICY

At GLOBE WILLIAMS all activities comply with the legislation (environmental, occupational health and safety, anti-corruption, personal data security, etc.) and are carried out with respect for ethical values and professional integrity. This policy relates to all individuals who affect its operation in any manner.

Political Ethics Objectives - Commitments:

- The company is committed to providing reliable information to the competent authorities.
- All company transactions must comply with the requirements of the applicable legislation.
- Honesty and morality determine the steps to be taken when managing any situation on a personal or professional level.
- Using the procedures specified, the Company undertakes the obligation and warrants that confidential client and staff information is handled in a completely safe manner and takes all measures to avoid leaks which seek to generate personal or business benefits or affront individuals and businesses.
- Via its departments or its activities, the company is not involved in facilitating money laundering.
- Clients are treated fairly and their requirements must be fully respected and managed with confidentiality, with a high level of responsibility and professionalism as is fitting in the services sector.



- The company avoids inaccuracies, excesses and overestimations in public announcements and advertising messages.

On behalf of Management