



OCCUPATIONAL HEALTH AND SAFETY POLICY

The policy of **GLOBE WILLIAMS INTERNATIONAL** (Facility, Environmental, Security) is to ensure and provide a healthy, suitable and safe working environment for its staff and all persons affected by its activities and operations (clients, suppliers, contractors, associates, neighbouring facilities, etc.).

GLOBE WILLIAMS INTERNATIONAL believes that by effectively managing and constantly improving the level of health and safety at its operations and facilities, it will minimise and/or eliminate possible risks of accidents and illnesses and it will bolster cooperation with all its employees to increase efficiency and productivity.

To achieve the aforementioned objectives, **GLOBE WILLIAMS INTERNATIONAL** is committed to:

- ❖ developing, installing and implementing a Occupational Health & Safety Management System (OHSMS) in line with the international ISO 45001:2018 standard which seeks to identify all existing and potential risks to occupational health and safety and to put in place measures to eliminate, reduce or control them;
- ❖ providing safe and healthy working conditions to prevent occupational injuries and illnesses;
- ❖ suitably managing occupational health and safety threats and opportunities;
- ❖ developing a framework for setting occupational health and safety targets and evaluating whether they have been reached and their effectiveness;
- ❖ complying with the applicable legislation and other occupational health and safety requirements applicable to its field of activity;
- ❖ eliminating risks and reducing hazard;
- ❖ constantly improving the Occupational Health and Safety Management System and its performance;
- ❖ supporting employee consultation and participation mechanisms at all levels of the company's organisational structure;
- ❖ ensuring adequate internal and external communication on occupational health and safety issues;
- ❖ providing adequate, ongoing training / briefings to employees via seminars and suitable work instructions / procedures on general and specific occupational health and safety issues;
- ❖ providing the necessary resources to ensure the uninterrupted operation and continuous improvement of the OHSMS;
- ❖ constantly monitoring, documenting and evaluating health and safety and reviewing this Policy to constantly improve the level of safety.

GLOBE WILLIAMS INTERNATIONAL's policy is fully binding on all employees at all levels of its organisational structure and on all clients, contractors, external associates or suppliers and in general on all stakeholders.

15/2/2021

The CEO